

SWIFT FOODS, INC.

**PROCUREMENT
POLICY**

SWIFT FOODS INC.

I. RATIONALE

The company believes in vigorous fair competition and it supports the development and execution of appropriate competition laws and mechanisms. The company shall conduct its operations in accordance with the principles of universally-accepted fair trade practices and applicable regulations.

II. PERSONS RESPONSIBLE

All officers and employees connected with the procurement of materials and services

III. POLICY

BASIC POLICY

It is the policy of the company to adhere with prevailing laws, regulations and governance; to adopt environment-friendly ways in selecting suppliers and merchandise; to provide equal opportunities for all its suppliers/service providers; and to build a mutually-beneficial relationship with its suppliers based on mutual trust, understanding and respect.

PROCUREMENT PRINCIPLES

The company shall adhere to the following principles in matters related to procurement of materials and services;

1. Fair Competition
The company shall treat all bidders and suppliers with fairness and ensure that everybody is given the same level of information when preparing quotations and tenders.
2. Conflict of Interest
Existence of conflict of interest should be declared to the company in accordance with the company's policy.
3. Cost-Effectiveness
Quotations and tenders should be evaluated not only on competitiveness in pricing but also favors such as the quality of the products/services and track records of the bidders.
4. Transparency
Tender documents should provide all the necessary information to facilitate submission of appropriate and competitive tenders to ensure transparency.

SELECTION OF SUPPLIERS/SERVICE PROVIDERS

The company shall abide by the following guidelines in selecting and conducting business with suppliers/service providers:

1. Suppliers/service providers should have sound business operations and financial conditions.
2. Suppliers/service providers should be compliant with prevailing laws and regulations including, but not limited to, commercial, foreign exchange, and intellectual property laws and regulations.

3. Suppliers/service providers should not be involved in bribery, gift-giving, undue financial or non-financial advantage and/or benefits of any kind which constitutes graft and corruption and other illegal practices.
4. Suppliers/service providers should not violate human rights or anti-discrimination laws.
5. Suppliers/service providers should neither be involved in nor consent to child labor, forced labor, slavery, human trafficking and/or unfair wages.
6. Suppliers/service providers should be compliant with environmental laws and regulations and should provide safe working environments for its employees.
7. Suppliers/service providers should have the capability to supply merchandise/services to the company with suitable quality, reasonable price and delivery lead-time which will ensure value-for-money products/services offered to the company's customers.
8. Suppliers/service providers should be capable of providing a stable supply of merchandise/services.
9. Suppliers/service providers should be updated with technological development in relation to the merchandise/services supplied to the company.